
Thursday, November 14, 2024, 2:00 – 6:00 p.m.
Senate & Board Chamber, One Market, Brantford

A. OPEN SESSION

1. **Call to Order**, Simon Chan
 - a. Declaration of Conflicts of Interest
 - b. Movement of Consent Items to the Main Agenda
Motion: That the Board of Governors approve the Consent items listed for approval under Item C.1.
2. **Chair’s Report and Meeting Roadmap**, Simon Chan
3. **President’s Report**, Deb MacLatchy

STRATEGIC DISCUSSION/DECISION ITEMS

4. **Laurier Strategic Action Plan: Our People**, Pam Cant
5. **Proposed Amendment to Board By-Law #2**, Paul Elliott
Motion: That on the recommendation of the Governance Committee, the Board of Governors approve the amendment to Board By-Law #2, as revised:
 - pending the Board's approval of proposed revisions to Policy 8.17, Employee Indemnification Policy; and
 - that the revised By-Law #2 will take effect on the date the Board approves a revised Employee Indemnification Policy.
6. **Divestment Request Policy**, Paul Elliott
Motion: That on the recommendation of the Governance Committee, Board of Governors approve Policy 5.16, Divestment Requests, as proposed.

Motion: to move the meeting *in camera*.
(Return to the open session afterwards)

FOR DECISION

7. **WLU Pension Plan Amendments related to UPP Conversion**, Pam Cant
Motion: That on the joint recommendation of the Finance, Investments & Property and Pension Committees, the Board of Governors approve amendment #2 to the WLU Pension Plan effective January 1, 2026, contingent on the regulatory approvals required for conversion and

transfer of assets of the WLU Pension Plan to the University Pension Plan.

Motion: That on the recommendation of the Pension Committee, the Board of Governors delegate authority to the Pension Committee to approve any further non-substantive amendments to the Wilfrid Laurier University Pension Plan related to the UPP conversion.

FOR DISCUSSION

8. Reports from the Standing Committees of the Board

- a. **Finance, Investments & Property Committee**, Jim Phillips
 - 1. 3-Month Fiscal Update, Zeynep Danis / Christine Dale
 - 2. 2025-2026 Budget Planning Process Update, Lloyd Noronha / Heidi Northwood
 - 3. Digital Strategy Update, Nela Petkovic / Kyle Harris

9. Other Business

B. IN CAMERA SESSION

Motion: to move the meeting *in camera*.

C. CONSENT ITEMS

The following items are provided for approval or information. The Agenda and Minutes noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.

1. Items for Approval

- a. Agenda
- b. Minutes, Board of Governors, September 13, 2024,
- c. Financial Statements of WLU Press and Independent Practitioners' Review Engagement Report
Motion: That on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve the unaudited Financial Statements of the Wilfrid Laurier University Press for the year ended April 30, 2024.
- d. Policy 7.8, Smoke-Free
Motion: That on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve Policy 7.8, Smoke-Free, as revised.
- e. Policy 10.4, Information Governance
Motion: That on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve Policy 10.4, Records Management, as revised including the name change to Information Governance.

- f. Policy 5.14, Safe Disclosure
Motion: That on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve Policy 5.14, Safe Disclosure, as revised.
 - g. Policy 5.1, Business Expenses
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 5.1, Business Expenses, as revised.
 - h. Updated Non-Tuition Fee Report for 2024-25
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the updated 2024–2025 Non-Tuition Fee Report, to reflect the removal of the Milton Faculty Association Fee.
 - i. Policy 7.20, Fitness for Work
Motion: That on the recommendation of the Human Resources Committee, the Board of Governors approve Policy 7.20, Fitness for Work, as revised.
 - j. Statements of Investment Policies and Procedures (SIPP) Annual Review
Motion: That on the recommendation of the Finance, Investments and Property Committee, the Board of Governors approve the revised Wilfrid Laurier University:
 - **Lazaridis Gift Statement of Investment Policies and Procedures**
 - **Sinking Fund Statement of Investment Policies and Procedures**
2. **Items for Information**
- a. Updates on Recent Activity of the Standing Committees
 - b. Gendered and Sexual Violence Policy Report
 - c. Government Submitted Audit Reports - Enrolment Audit Report 2023-2024
 - d. DBRS Credit Rating Full Report
 - e. Pension Plan Funded Status Update at June 30, 2024
 - f. Responsible Investing Annual Report
 - g. Q2 Summary, Investment Performance – Hub Proteus
 - h. 2023-24 Policy Changes
 - i. Laurier Employment Context
 - j. Update on Employee Insights Pulse Check
 - k. Thank You Video
 - l. Report on Senate Activities, September 24 and October 22, 2024
 - m. Pension Plan Statements of Investment Policies and Procedures (SIPP) Annual Review

Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to alukin@wlu.ca.